

CAREER SEA PAY (Enlisted Rates Effective 5-1-88)

Cumulative Years of Sea Duty ^{1/}																			
Pay Grade	1 or less	Over 1	Over 2	Over 3	Over 4	Over 5	Over 6	Over 7	Over 8	Over 9	Over 10	Over 11	Over 12	Over 13	Over 14	Over 16	Over 18	Over 20	Over 22
E-9	100.00		120.00	175.00	190.00	350.00		375.00	390.00	400.00		410.00	420.00	450.00	475.00	520.00			
E-8	100.00		120.00	175.00	190.00	350.00		375.00	390.00	400.00		410.00	420.00	450.00	475.00	500.00	520.00		
E-7	100.00		120.00	175.00	190.00	350.00		375.00	390.00	400.00		410.00	420.00	450.00	475.00	500.00			
E-6	100.00		120.00	150.00	170.00	315.00	325.00	350.00		365.00			380.00	395.00	410.00	425.00	450.00		
E-5	50.00	60.00	120.00	150.00	170.00	315.00	325.00	350.00											
E-4	50.00	60.00	120.00	150.00	160.00														

CAREER SEA PAY (Saved Rates)

Pay Grade	1 or less	Over 1	Over 2	Over 3	Over 4						Pay Grade	1 or less	Over 1	Over 2	Over 3	Over 4			
E-9	175.00	195.00	235.00	265.00	280.00						E-6	125.00	135.00	170.00	190.00	210.00			
E-8	165.00	180.00	225.00	255.00	265.00						E-5	60.00	70.00	140.00	175.00	185.00			
E-7	135.00	145.00	215.00	235.00	255.00						E-4			125.00	160.00	175.00			

SUBMARINE PAY

Cumulative Years of Service ^{1/}													
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 22	Over 26
O-8 to O-10	355.00												
O-7	355.00									540.00	535.00	410.00	355.00
O-5 & O-6	595.00												
O-4	365.00			405.00	595.00								
O-3	355.00			390.00	595.00								
O-2	235.00												
O-1	175.00						355.00						
Warrants	235.00	310.00		355.00			355.00						
E-9	225.00			270.00	295.00	310.00	315.00	330.00	345.00	355.00			
E-8	225.00			250.00	270.00	295.00	310.00	315.00	330.00		345.00		
E-7	225.00			250.00	255.00	265.00	275.00	295.00	310.00				
E-6	155.00	170.00	175.00	215.00	230.00	245.00	255.00	265.00					
E-5	140.00	155.00		175.00	190.00	195.00							
E-4	80.00	95.00	100.00	170.00	175.00								
E-3	80.00	90.00	100.00	170.00	175.00	90.00							
E-2	75.00	90.00											
E-1	75.00												

Hazardous Duty Incentive Pay (Crew Member)

Pay Grade	Amount	Pay Grade	Amount	Pay Grade	Amount
O-10	110.00	O-2	150.00	E-7	200.00
O-9	110.00	O-1	125.00	E-6	175.00
O-8	110.00	W-4	250.00	E-5	150.00
O-7	110.00	W-3	175.00	E-4	125.00
O-6	250.00	W-2	150.00	E-3	110.00
O-5	250.00	W-1	125.00	E-2	110.00
O-4	225.00	E-9	200.00	E-1	110.00
O-3	175.00	E-8	200.00		

Basic Allowance for Subsistence

Officers: 114.90 per month
 Enlisted: E-1 Under 4mos All Others
Rations in kind are not available 5.72 per day 6.10 per day
Authorized to mess separately 5.06 per day 5.48 per day

Hazardous Duty Incentive Pay (Non-Crewmember)

All Grades - 110.00

Variable Special Pay (Dental Officers) (Annual Amounts)

Pay Grade	Under 3	3 & Over	6 & Over	18 & Over
Above O-6	100.00			
Thru O-6		166.66	333.33	250.00
Intern	83.33			

Variable Special Pay (Medical Officers)

Pay Grade	Under 6	6 & Over	8 & Over	10 & Over	12 & Over	14 & Over	18 & Over	22 & Over
Intern	100.00							
Thru O-6	416.66	833.33	791.66	750.00	666.66	583.33	500.00	416.66
Above O-6	83.33							

Additional Special Pay

DENTAL OFFICERS (Annual Amounts)					Medical Officers (Annual Amounts)			
Pay Grade	3 & Over	3 & Over	14 & Over	18 & Over	Pay Grade	Under 10	10 & Over	
All Grades	6,000.00	8,000.00	8,000.00	10,000.00	All Grades	9,000.00	10,000.00	

Aviation Career Incentive Pay

Phase I - (Based on Aviation Service)			
YOS	Amount	YOS	Amount
2 or less	125.00	Over 4	206.00
Over 2	156.00	Over 6	400.00
Over 3	188.00		

Phase II - (Based on Commissioned Service)			
YOS	Amount	YOS	Amount
Over 18	370.00	Over 24	280.00
Over 20	340.00	Over 26	250.00
Over 22	310.00		

Note:
 1. If no amount appears under cumulative years of service/sea duty the amount immediately to the left applies.

Family Separation Allowance Hostile Fire & Imminent Danger Pay
 All Grades - 60.00 All Grades -110.00

Board Certified Special Pay - Dental Officers

Pay Grade	Under 10	10 & Over	Under 12	12 & Over	14 & Over
All Grades			166.66	250.00	333.33

Board Certified Special Pay (Medical Officers)

Pay Grade	Under 10	10 & Over	12 & Over	14 & Over	18 & Over
All Grades	166.66	208.33	250.00	333.33	416.66

Special Pay (Physician)

Pay Grade	Under 2	Over 2		
All Grade	100.00	350.00		

Special Pay (Optometry)

All Grade	100.00			
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